

COOS BAY PUBLIC SCHOOLS
BOARD OF DIRECTORS
MILNER CREST EDUCATION CENTER
1255 HEMLOCK AVE., COOS BAY, OR 97420
September 15, 2014

REGULAR BOARD MEETING AGENDA

5:45 PM **EXECUTIVE SESSION:** based on ORS 192.660(2)(d) To conduct deliberations with persons designated by the governing body to carry on labor negotiations.

6:00 PM **REGULAR OPEN SESSION:** Pledge of Allegiance and Welcome

1. APPROVE AGENDA

2. CONSENT AGENDA

- A. *Approve Minutes of the July 14, 2014, Regular School Board Meeting
- B. **Approve Minutes of the August 9, 2014 Special School Board Meeting
- C. **Approve New Hires and Accept Resignations

3. PUBLIC INPUT

Speakers may offer objective criticism of school operations and programs, but the board will not hear personal complaints concerning school personnel nor against any person connected with the school system. The chairman will direct the visitor to the appropriate means for board consideration and disposition of legitimate complaints involving individuals. (Board Policy BDDH)

4. BUILDING AND STAFF PRESENTATIONS

- A. CBEA Business: Lynda Sanders
- B. OSEA Business: Teri Jones

5. DISTRICT STAFF PRESENTATIONS

- A. Superintendent Dawn Granger
 - 1. Beginning of the Year
 - 2. District Facebook Page
 - 3. **Alcohol and Drug Report
- B. Business Managers Rod Danielson and Candace McGowne
 - 1. **Financial Report
 - 2. Student Numbers
 - 3. MHS Boiler Replacement Update

6. BOARD ITEMS

- A. Board Member Activity Report
- B. Board Committee Reports
- C. OSBA Fall Regional Meeting, September 23rd, 6:00 PM @ Bandon High School
- D. OSBA Annual Convention, November 13 – 16, Portland, OR
- E. Lighthouse Planning

7. **ACTION ITEMS TO CONSIDER**

- A. *Adopt Resolution 2015-04 – Designating Depositories and Custodian
- B. * Approve 2014-2015 School Board Goal
- C. * Approve 2014-2015 Superintendent Goal
- D. * Approve 2014-2015 School Board Committee Assignments
- E. **Ratify OSEA Classified Union Bargaining Agreement Changes

8. **ADJOURN MEETING**

CALENDAR

Date	Event
9/22	Superintendent Advisory Team, 12:00 PM @ Milner Crest Education Center
9/23	OSBA Fall Regional Meeting, 6:00 PM at Bandon High School Cafeteria
10/6	Superintendent Advisory Team, 12:00 PM @ Milner Crest Education Center
10/10	State-wide In-service Day – No students
10/13	Regular School Board Meeting, 6:00 PM @ Milner Crest Education Center
10/31	End of Grading Period – No students



Coos Bay School District is pleased to announce that a Facebook account has been created for the district to share school events and activities with parents, students and community members.

“Like us on Facebook” at www.facebook.com/CoosBaySchoolDistrict



Visit the District’s Webpage at www.cbd9.net

The meeting location is accessible to persons with disabilities. Request for other accommodations should be made to Peggy Ahlgrim at 541-267-1310, 541-269-5366 (fax) or peggya@coos-bay.k12.or.us

COOS BAY PUBLIC SCHOOLS
COOS BAY, OREGON

July 14, 2014

REGULAR SCHOOL BOARD MEETING

The Board of Directors of Coos Bay Public Schools met on July 14, 2014, in the Community Room at Milner Crest Education Center, 1255 Hemlock Ave., Coos Bay, Oregon, for a Regular School Board Meeting.

Chair James Martin called the meeting to order at 6:00 PM and invited the Board and guests to recite the Pledge of Allegiance to begin the meeting.

Board Members Present:	James Martin, Chair	Rocky Place
	Adrian DeLeon	Mary Fields
	Charlene Moore	Sam Aley
Board Members Absent:	Jill Christiana	

Others present included Superintendent Dawn Granger, Candace McGowne, David Dorsey, Lynda Sanders, Teri Jones, Lillian Erb, Kim Banta, Mary-Margaret Stockert and Gordon Young from *Channel 14*.

I. APPROVE AGENDA

Rocky Place made the motion, Mary Fields seconded, to approve the Agenda with the added Action Item to approve a work back arrangement with Rod Danielson. The motion passed unanimously.

2. ACTION ITEMS

- A. Elect Board Chair and Vice Chair for 2014-15: Rocky Place made the motion, Mary Fields seconded, to nominate Jill Christiana as Board Chair. The motion passed unanimously. Rocky Place made the motion, Charlene Moore seconded, to nominate Adrian DeLeon as Vice Chair. The motion passed unanimously. In the Chair's absence, Vice Chair Adrian DeLeon presided over the meeting.
- B. Establish Regular Monthly Meeting Day, Time and Place: James Martin made the motion, Charlene Moore seconded, to hold the regular monthly meetings on the 2nd Monday of the month at Milner Crest at 6:00 PM with the exception of the August 9th meeting. The motion passed unanimously.

3. CONSENT AGENDA

- A. Approve Minutes of the June 9, 2014, Regular School Board Meeting
- B. Approve New Hires and Accept Resignations of Licensed Staff
- C. Designate Superintendent Dawn Rae Granger as Chief Administrative Office/District Clerk/Budget Officer for 2014-15
- D. Designate Business Manager Rod Danielson as Deputy Clerk for 2014-15
- E. Designate Lisa DeSalvio as the district's Titles 1-A, I-D, III, and X Representative for 2014-15

- F. Designate Chad Putman as the district's Titles II-A and VI-B Representative for 2014-15
- G. Designate Bryan Trendell as the district's Title I-C Carl Perkins Representative for 2014-15
- H. Designate Rick Roberts as Asbestos Designate for 2014-15 and as Integrated Pest Management Coordinator for 2014-15
- I. Designate CBSD Board of Directors as the Local Contract Review Board
- J. Authorize Use of Facsimile Signature for Superintendent, Business Manager and Board Chairman for 2014-15
- K. Designate Wall & Wall P.C. as the district's Financial Auditors for 2013-14 School Year Audit
- L. Designate David A. Dorsey P.C. as the district's Legal Counsel
- M. Designate Huggins Insurance as the district's Insurance Agent of Record

Rocky Place made the motion and was seconded to approve the consent agenda. The new hires include Dayna Baker, Alisa Rasmusson, Kim Gorski and Karen Cyris. Resignations include Jessica Bee Benjamin Johnson, Michelle Inskeep, Dealla Soccio, Erik Atkinson and Arthur Franklin. The motion passed unanimously.

4. PUBLIC INPUT:

There was no public input.

5. BUILDING AND STAFF PRESENTATIONS

- A. CBEA Business: There was no report.
- B. OSEA Business: Teri Jones stated that while she represents OSEA Chapter 33, the opinions she expresses are her own. She reported that OSEA Board handed out layoff notices to 10 employees.

6. DISTRICT STAFF PRESENTATIONS

- A. Superintendent Dawn Granger reported on the following:
 - 1. Administrative Restructuring: Superintendent Granger reviewed the administrative restructuring that will be taking place. As a result of creating the Personnel and Business Services position, some duties currently assigned to the Business Manager position will be shifted to other administrative managers and a Human Resources Assistant position will added to assist in Human Resources responsibilities.
 - 2. Grant Application Summary: The status of grants applications were shared with the Board and Superintendent Granger will be updating the Board on a regular basis.
 - 3. Propose 2014-15 Inter-district Transfer Numbers for K-7th Grade: Based on the projections, Superintendent Granger proposes opening eight to twelve spaces for inter-district transfers for 7th grade at Millicoma and zero openings for K-6th at any of the K-7 schools.

7. BOARD ITEMS

- A. Board Member Activity Report: Lighthouse Training, Blossom Gulch Summer Lunch Program, Summer Lunch Delivery, Administrative Compensation meeting, meeting with Superintendent Granger and First Lego League Mentor training.
- B. Board Committee Reports

1. Administrative Compensation Team met with Superintendent Granger to review the restructuring of the administrators.
2. Lighthouse Project Training is coming up and Superintendent Granger will be sending policies related to goals or lighthouse processes to Board members.
3. Classified Bargaining Committee will be meeting to discuss the classified reopener provision as a result of the biennial education fund budget exceeding the threshold.

8. ACTION ITEMS TO CONSIDER

- A. Designate Destinations Academy Grade Configuration: James Martin gave the history of Destinations Academy's grade configuration changes. Destinations has always been the district's alternative high school. Several years ago there was an effort to get an online program started with K-12, a for profit education program that would be under the Destinations umbrella. The Boards' proposal to the state was to eliminate Destinations as a school and name Harding Learning Center as a K-12 school with Destinations as a program of the school. The state said no and kept Destinations as a school and listed it as a K-12 school. It has created an issue with regards to state reporting. The best solution is for the Board to reinstate Destinations Academy as a school with 7th – 12th grades. James Martin made the motion, Charlene Moore seconded, to acknowledge the continued existence of Destinations Academy as a school consistent with state department records with grades 7th – 12th. The motion passed unanimously.
- B. Approve 2014-15 Inter-district Transfer Numbers for K – 7th Grade: Rocky Place made the motion, James Martin seconded, to approve the 2014-15 Inderdistrict Transfer Numbers for K - 7th grade as zero. This number can be adjusted by Board if needed. The motion passed unanimously.
- C. Approve Work-Back Arrangement: James Martin made the motion, Rocky Place seconded, to approve Rod Danielson working back post retirement at an hourly salary rate not exceed his past salary. The motion passed unanimously.

9. ADJOURN MEETING

The meeting was adjourned at 6:45 PM.

Adrian DeLeon
Vice-Chair

Peggy Ahlgrim
Board Secretary

RESOLUTION #2015-04
Designating Depositories and Custodian
Effective September 16, 2014

BE IT RESOLVED, that the Board of Directors of Coos Bay School District hereby authorizes, that pursuant to ORS 328.441, that a depository be designated for the funds of Coos Bay School District and that a custodian for said funds be designated;

BE IT RESOLVED, that Sterling Savings Bank, Umpqua Bank, U.S. Bank, Northwest Community Credit Union and State of Oregon Local Government Pool are safe and proper for the purpose of receiving deposit funds of this District, and they shall be used for deposit of all monies belonging to the District until further order of this Board;

BE IT FURTHER RESOLVED, that Dawn Granger, Superintendent and Candace McGowne, Business Manager, be designated custodians of the funds of the District.

BE IT FURTHER RESOLVED, that the following are authorized signatures for signing checks for the District. Signatures are authorized only within the specific accounts they are identified with.

District, Umpqua Bank, Account # 970393070	Dawn Rae Granger, Candace McGowne or facsimile
District, Umpqua Bank, Account # 560002891	Dawn Rae Granger, Candace McGowne or facsimile
District, Umpqua Bank, Account # 560015497	Dawn Rae Granger, Candace McGowne or facsimile
District, Umpqua Bank, Account # 971919899	Dawn Rae Granger, or facsimile
District, Umpqua Bank, Account # 970724019	Dawn Rae Granger, or facsimile
District, Umpqua Bank, Account # 560007528	Dawn Rae Granger, Candace McGowne or facsimile
District, U.S. Bank, Account # 153691293978	Dawn Rae Granger, Candace McGowne or facsimile
Blossom Gulch, Umpqua Bank #973160930	Linda Vickrey, Candace McGowne
Madison, Banner Bank #1971216765	Janice Schock, Candace McGowne
Millicoma, Northwest Community CU #5304500971	Travis Howard, Candace McGowne
Sunset, Banner Bank #81971225667	Dale Inskeep, Candace McGowne
Marshfield, Umpqua Bank #972565865	Doug Holland, Bryan Trendell
Harding Learning Ctr., Umpqua Bank, #66146811	Shelly McKnight, Candace McGowne

ADOPTED by the Board of Directors this 15th day of September, 2014.

ATTEST:

By: _____

BOARD CHAIR

SUPERINTENDENT/CLERK



COOS BAY PUBLIC SCHOOLS

Blossom Gulch Elementary School ★ Madison Elementary School
Millicoma School ★ Sunset School ★ Marshfield High School ★ Harding Learning Center

LEARNING FOR ALL – WHATEVER IT TAKES!

SCHOOL BOARD GOAL

2014-15

Professional learning teams will be fully implemented throughout the district.

- 1. Identified curricular standards in every class/subject**
- 2. Curriculum analyzed for scope and sequence/pace**
- 3. Common formative assessments created and implemented**
- 4. Data from common formative assessments used to design targeted standards based instruction**
- 5. Ongoing analysis of student achievement and adjustment of instruction**
- 6. The Superintendent will facilitate progress monitoring a minimum of three times a year**

Proposed September 15, 2014



COOS BAY PUBLIC SCHOOLS

Blossom Gulch Elementary School ★ Madison Elementary School
Millicoma School ★ Sunset School ★ Marshfield High School ★ Harding Learning Center

LEARNING FOR ALL – WHATEVER IT TAKES!

SUPERINTENDENT GOAL 2014-2015

During the 2014-2015 school year, the Superintendent will facilitate a Professional Learning System in Coos Bay Schools assuring the full implementation of Professional Learning Communities including standards-based instruction, data driven classified and certified professional development, the use of common formative, interim and summative assessments, targeted standards-based interventions and continuous improvement of instruction and learning.

To reach this goal the Superintendent will assure that:

1. Identified curricular standards are in place and used in every class/subject by January 2015.
2. Curricular agreements are in place in every core course/subject regarding scope and sequence/pacing by January 2015.
3. Common formative assessments are created and implemented across teacher teams and within like courses/grade levels/subjects for core classes by January 2014 and for all courses/grade levels/subjects by June 2015.
4. Data from these common formative assessments will be used to design targeted standards based instruction in every school.
5. Ongoing analysis of student achievement and appropriate adjustment of instruction occurs
 - a. In every classroom- every instructional period
 - b. In every teacher team- at least every other week
 - c. At every school- monthly
 - d. District-wide- quarterly
6. Progress monitoring will be facilitated a minimum of three times a year

COOS BAY PUBLIC SCHOOLS
BOARD OF DIRECTORS
COMMITTEE & BOARD REPRESENTATIVE
APPOINTMENTS
2014-2015 School Year
(By Committee)

Committee

Administrative Compensation	Moore, Christiana, Martin
Facilities Planning	Place, Martin, Aley
Negotiations - Classified	Martin, Christiana, Moore Alternate: Place
Negotiations - Licensed	Martin, Moore, DeLeon Alternate: Place
Policy	DeLeon, Aley, Christiana Alternate: Martin
Superintendent Evaluation	DeLeon, Place, Fields

Representatives

Professional Services Evaluation	Place
Resource Link Advisory Council	Fields
Scholarship Committee	Moore
ESD Budget Committee	DeLeon
Insurance Committee	Fields
Licensed Evaluation Committee	Fields, Moore
Administrative Evaluation Committee	Martin

Proposed 2014-09-15