

**COOS BAY PUBLIC SCHOOLS
BOARD OF DIRECTORS
MILNER CREST EDUCATION CENTER
1255 HEMLOCK AVE., COOS BAY, OR 97420
February 10, 2014**

REGULAR BOARD MEETING AGENDA

5:00 PM **EXECUTIVE SESSION:** Based on ORS 192.610(2)(h) To consult with counsel concerning the legal rights and duties of a public body with regard to current litigation or litigation likely to be filed and ORS 192.610(2)(i) To review and evaluate the employment-related performance of the chief executive officer of any public body, a public officer, employee or staff member who does not request an open hearing.

6:00 PM **REGULAR OPEN SESSION:** Pledge of Allegiance and Welcome

1. APPROVE AGENDA

2. CONSENT AGENDA

- A. *Approve Minutes of the January 13, 2014, Regular School Board Meeting
- B. *Approve Minutes of the January 27, 2014, Special School Board Meeting
- C. *Accept Resignation of Miriam Contreras-Allan, ELL Teacher

3. SPECIAL PRESENTATIONS

- A. Coos Curry Douglas (CCD) Business Development Corporation
- B. Coos Bay Schools Facilities Committee Update: Ariann Lyons
- C. Shining Star Award: Lynda Sanders

4. PUBLIC INPUT

Speakers may offer objective criticism of school operations and programs, but the board will not hear personal complaints concerning school personnel nor against any person connected with the school system. The chairman will direct the visitor to the appropriate means for board consideration and disposition of legitimate complaints involving individuals. (Board Policy BDDH)

5. BUILDING AND STAFF PRESENTATIONS

- A. MHS Student Update: Jenny Shaffer
- B. HLC Student Update: Chano Johnsen
- C. School Presentation: Blossom Gulch & Madison Elementary Schools
- D. CBEA Business: Lynda Sanders
- E. OSEA Business: Teri Jones

6. DISTRICT STAFF PRESENTATIONS

- A. Superintendent Dawn Granger
 - 1. Curriculum & Program Updates
 - 2. Superintendent Advisory Team
- B. Business Manager Rod Danielson
 - 1. *Financial Update

7. BOARD ITEMS

- A. Board Activity Report
- B. *Proclaim March 3rd – 7th as Classified Appreciation Week
- C. Announce Budget Committee Openings for Positions 3 & 4
- D. Policy Report
- E. **Superintendent Evaluation Summary

8. ACTION ITEMS TO CONSIDER

- A. *Adopt Resolution 2014-10 – Proclaim March 3rd - 7th as Classified Appreciation Week
- B. *Approve SCESD Local Service Plan Design
- C. Notice to Superintendent Regarding Renewal of Employment Agreement

9. ADJOURN MEETING

CALENDAR

Date	Event
2/17	President's Day Holiday – no school
2/24	Special School Board Meeting, 6:00 PM @ Milner Crest Education Center
3/3	Superintendent's Advisory Team, 12:00 PM 2 Milner Crest Education Center
3/10	Regular School Board Meeting, 6:00 PM @ Milner Crest Education Center

Visit the District's Webpage at www.cbd9.net

COOS BAY PUBLIC SCHOOLS
COOS BAY, OREGON

January 13, 2014

REGULAR SCHOOL BOARD MEETING

The Board of Directors of Coos Bay Public Schools met on January 13, 2014, in the Community Room at Milner Crest Education Center, 1255 Hemlock Ave., Coos Bay, Oregon, for a Regular School Board Meeting.

Chair James Martin called the meeting to order at 6:00 PM and invited the Board and guests to recite the Pledge of Allegiance to begin the meeting.

Board Members Present:	James Martin, Chair	Rocky Place
	Adrian DeLeon	Jill Christiana
	Charlene Moore	Sam Aley
	Mary Fields	

Others present included Superintendent Dawn Granger, Rod Danielson, Candace McGowne, David Dorsey, Peggy Ahlgrim, Lynda Sanders, Shelly McKnight, Lisa DeSalvio, Terri Harris Jones, Hope Huntley, Lesli Traylor, Lisa Kamph, Linda Vickrey, Jennifer Lu Abney, Beth Bennison, Kim Banta, Joel Smallwood, Mary-Margaret Stockert, April Hoy, Michelle Newsum, Rob Wall, CPA, Oskie Yasana, Doug Fendall, Chelsea Davis from *The World*, and Gordon Young from *Channel 14*.

1. APPROVE AGENDA

Rocky Place made the motion, Charlene Moore seconded, to approve the Agenda. The motion passed unanimously.

2. CONSENT AGENDA

A. Approve Minutes of December 9, 2013, Regular School Board Meeting

Jill Christiana made the motion, Adrian DeLeon seconded, to approve the Consent Agenda. The motion passed unanimously

3. SPECIAL REPORT: Rob Wall of Wall & Wall CPA's presented the annual audit report. There were no findings of deficiencies, no findings or matters of concern.

4. PUBLIC INPUT:

Mary Margaret Stockert invited the Board to the Art Show at Pony Village Mall and reminded them of the Martin Luther King Holiday.

5. BUILDING AND STAFF PRESENTATIONS

A. HLC Update: There was no report

B. MHS Update: There was no report

C. Out of State Travel Request – Doug Fendall, MHS Health & PE teacher, requested permission to take 8th & 9th grade students on a trip to the East Coast. Rocky Place made the motion, Sam Aley seconded to grant permission for the travel. Rod Danielson noted that this is not a district sponsored trip and does not need Board approval. David Dorsey

noted that a disclaimer needs added to the promotional materials stating that it is not a district sponsored trip. Rocky Place withdrew his motion.

- D. Highlighted School – Harding Learning Center: Principal Shelly McKnight gave an overview of the alternative programs in the two schools based out of Harding Learning Center. Mary Fields asked for more information on CBD9 Online! Shelly explained that it's through Connections Learning and is an online option for home school students or students looking for an online experience. One of the requirements is meeting face to face weekly with the coordinator. James Martin asked if the schools meet together as one PLC or do they do their own PLC's. It's a combination of both.
- E. CBEA Business: Lynda Sanders reported that the CBEA has started being involved with Powerful Locals Program. In honor of School Board recognition month, Lynda shared tokens of appreciation.
- F. OSEA Business: Teri Jones reported that Debbie Chesselet will be the Hospitality Chair on the OSEA Executive Board. On April 5th, OSEA will be hosting a BBQ & dance as a fundraiser for scholarships for children of OSEA employees. Suzan Randall and her band will be playing. See Teri for more details. Teri also reported that she is concerned about the stress level of staff and how it's impacting their health. She shared her appreciation to the Board for all their contributions to the community and the schools.

6. DISTRICT STAFF PRESENTATIONS

- A. Superintendent Dawn Granger:
 - 1. Proclaim January as School Board Recognition Month: A video of students from three schools reading the proclamation was shared with the Board. Superintendent Granger expressed her appreciation for all the hard work that the Board members do.
 - 2. Division 22 Standards Report: Dawn has reviewed the Division 22 Standards and assured the Board that Coos Bay Schools will have met all the standards.
 - 3. Curriculum Review Update: There will be a formal review of the sexual health curriculum and the drug free curriculum. Experts from the community will be part of the review team.
 - 4. ODE Civil Rights Career & Technical Education Review: Superintendent Granger reported that the district has received a draft of the review report. She met with Rod Danielson and Joel Smallwood to review and assign what the district will need to do. Once there is a final report and estimate of cost and plan of completion, she will forward the information to the Board.
 - 5. Rubrics: The administrators have met and are creating some rubrics to help with the Board goal. Drafts will be presented at the January 27th Special Board meeting.
- B. Business Manager Rod Danielson:
 - 1. Audit Report Comments: Rod Danielson reviewed the recent audit changes and explained the new audit process has created a more comprehensive report yet is also more complicated. He drew particular attention to pages 11, 12, and 48 of the audit report.
 - 2. Financial Update: Rod Danielson presented the financial report as of December 31, 2013.
 - 3. Enrollment Update & Projections: With the upcoming budget season approaching, Rod reviewed the current enrollment and projected student numbers which will be used for projecting staffing for next year. He also reviewed the process that the schools are using to create their school's budgets to be incorporated into the district's budget.
- C. Special Programs Director Lisa DeSalvio

1. Child Count: Lisa reviewed the Special Education Child Count numbers as of November 27th. The number is up 22 students overall from last year.
2. System Performance Review & Improvement: Each year the district is required to review a set number of student files for accuracy in Assessments, Discipline, Leaver, Federal Placement, Disproportionality, Child Find and Significant Disproportionality. The review is on target for 100% compliance by the deadline.
3. Health & Wellness Update: Lisa is gathering a team to review the Health and Wellness policy and asked for a Board member to be a representative on the committee. There will also be representatives from each school.

7. BOARD ITEMS

- A. Board Activity Report: Activities included concerts, meeting with the business manager, Z club, BACC WBC luncheon, sporting events, concerts, facilities planning, school visits, Community Conversations meeting, PLC visit, Booster Club, Facilities Outreach meeting with staff, Superintendent Evaluation Committee, Superintendent Advisory Team, Coos Community Education Fund briefing and Blossom PTA meeting.
- B. Committee Reports:
 - A. Superintendent Evaluation Team: Adrian Deleon highlighted the changes with regards to Superintendent's Goals. There will be an email sent with the link to the survey which will need completed by Jan 29th as well as a summary of activities from Dawn. She will be doing a 360 Evaluation in the spring that will include anonymous input from staff, parents, and community members. When asked about who will be participating in the 360 and how they will be chosen, Dawn explained that a representative number of administrators, licensed and classified staff and parents will be asked to participate. Dawn will evaluate the feedback and use it for her improvement.

8. ACTION ITEMS TO CONSIDER

- A. Adopt Superintendent's Evaluation Form: Charlene Moore made the motion, Jill Christiana seconded, to adopt the Superintendent's Evaluation Form. The motion passed unanimously.
- B. 2nd Reading and Adoption
 1. KF – School Volunteers
 2. KH – Public Gifts to the District
 3. KI/KJ – Public Solicitation/Advertising in the Schools
 4. LBD – Home Schooled Students
 5. LGA-AR(2) – Direct Appeals to the State Superintendent of Public Instruction About Alleged Violations of StandardsSam Aley made the motion, Jill Christiana seconded, to accept policies as presented in Section B, 1-5. The motion passed unanimously.

9. ADJOURN MEETING

James Martin adjourned the meeting at 8:06 PM.

James Martin
Board Chair

Peggy Ahlgrim
Board Secretary

COOS BAY PUBLIC SCHOOLS
COOS BAY, OREGON

January 27, 2014

SPECIAL SCHOOL BOARD MEETING

The Board of Directors of Coos Bay Public Schools met on January 27, 2014, in the Community Room at Milner Crest Education Center, 1255 Hemlock Ave., Coos Bay, Oregon, for a Special School Board Meeting.

Chair James Martin called the meeting to order at 6:00 PM and invited the Board and guests to recite the Pledge of Allegiance to begin the meeting.

Board Members Present:	James Martin, Chair	Rocky Place
	Adrian DeLeon	Mary Fields
	Jill Christiana	Sam Aley
	Charlene Moore	

Others present included Superintendent Dawn Granger, Peggy Ahlgrim, Chad Putman, Travis Howard, Peggy Thornton, Michelle Inskeep, Les Willett, Lisa DeSalvio, Shelly McKnight, Dale Inskeep, Kathy Helgeson, Linda Vickrey, Jan Schock, Bryan Trendell, Doug Holland, Kathie Corrigan, Sara Stewart, Lynda Sanders Robert Ault, Karla Delgado, Nicole Ault, and Teri Harris Jones.

1. APPROVE AGENDA

Rocky Place made the motion, Sam Aley seconded, to approve the Agenda. The motion passed unanimously.

2. CONSENT AGENDA

A. Approve Temporary Hire: The new hire is Amanda Heaven, ELL Teacher.

Charlene Moore made the motion, Mary Fields seconded, to approve the Consent Agenda. The motion passed unanimously.

3. BOARD ITEMS

A. Professional Learning Communities in Coos Bay:

James Martin explained the 3 goals for the meeting:

1. Review the rubrics and criteria that the administrative and Professional Learning Teams (PLT) use to assess how the district is doing with Professional Learning Communities (PLC) and for the Board to give feedback to the group.
2. Find out where the district is now.
3. Find out what the Board can do to provide more support of the process.

Superintendent Granger gave the background of where the district is. The Board gave an input goal to the district. Dawn developed her goal along the same pattern. The administrative team met to discuss what the goal means and what it would look like in the district. They developed rubrics for Common Assessment, Curriculum Mapping, Intervention and PLC's that will be reviewed tonight.

School Improvement Coordinator Chad Putman explained that the rubrics were developed so that the district could assess where they are at with the Superintendent's and Board's goal. The rubrics were reviewed and data was presented that showed positive value added growth in both reading and math. The students are on a good trend upward.

4. ADJOURN MEETING

James Martin adjourned the Special Board meeting at 8:22 PM.

James Martin
Board Chair

Peggy Ahlgrim
Board Secretary

Board Action

Position / Description

Name

Resignation

2/10/2014

ELL Teacher

Contreras - Allan, Mirian

COOS COUNTY PUBLIC SCHOOL DISTRICT #9
Statement of Revenues, Expenditures and Changes in Fund Balances
For the Fiscal Year Ending June, 30 2014
Period Ending January 31, 2014

	General	Special Rev.	Debt Service	Capitol Projects	Total
Revenues					
Local Sources	6,898,284	83,299	475,194	87,335	7,544,112
Intermediate Sources	34,234	4,417	0		38,652
State Sources	11,237,965	188,250	0		11,426,215
Federal Sources	38,455	760,171	0		798,626
Other Sources	0	471,659	0	29,430	501,090
Total Revenues	18,208,938	1,507,796	475,194	116,765	20,308,694
Expenditures					
Instruction	6,745,058	821,485			7,566,542
Support Services	6,346,994	445,146	70	124,256	6,916,467
Community Services		564,694			564,694
Facilities & Construction				25,496	25,496
Debt Service	57,904	29,430	292,446		379,780
Total Expenditures	13,149,955	1,860,755	292,517	149,752	15,452,979
Excess of Revenues over/under expenditures	5,058,983	(352,959)	182,677	(32,987)	4,855,714
Other Financing Sources					
Operating Transfers In	0	0	0	200,000	200,000
Operating Transfers Out	200,000	0	0	0	200,000
Total Other Financing Sources	(200,000)	0	0	200,000	0
Net Change in Fund Balances					
Fund Balances - Beginning of Year	2,404,256	1,041,086	127,131	323,583	3,896,056
Fund Balances	7,263,239	688,127	309,808	490,597	8,751,771

COOS BAY SCHOOL DISTRICT #9

General Fund Year Beginning July 1, 2013 Ending June 30, 2014

Statement of Revenues, Expenditures and Fund Equity

1/31/2014

<u>Revenues</u>	<u>Budget</u>	<u>Actual</u>	Percent
1000 - Local Sources	\$ 7,978,000	\$ 6,898,284	86%
2000 - Intermediate Sources	\$ 106,000	\$ 34,234	32%
3000 - State Sources	\$ 17,033,916	\$ 11,237,965	66%
4000 - Federal Sources	\$ -	\$ 38,455	
5000 - Other Sources	\$ 38,000.00	\$ -	
5400 - Beginning Fund Balance	\$ 1,356,447	\$ 2,404,256	177%
Total Revenue	<u>\$ 26,512,363</u>	<u>\$ 20,613,194</u>	<u>78%</u>

<u>Expenditures</u>			
100 - Salaries	\$ 11,711,488	\$ 5,965,367	51%
200 - Payroll Costs	\$ 8,049,414	\$ 4,029,058	50%
300 - Purchased Services	\$ 4,458,711	\$ 2,174,269	49%
400 - Supplies	\$ 1,129,901	\$ 635,339	56%
500 - Capital Purchases	\$ 20,000	\$ -	0%
600 - Other, Dues, Prin & Int, Insurance	\$ 447,649	\$ 345,923	77%
700 - Transfers	\$ 200,200	\$ 200,000	100%
800 - Contingency/Planned Reserve	\$ 495,000		0%
Total Expenditures	<u>\$ 26,512,363</u>	<u>\$ 13,349,955</u>	<u>50%</u>

Fund Equity January 31, 2014 \$ 7,263,239

F100 - GENERAL FUND
SUMMARY OF EXPENDITURES BY OBJECT
1/31/2014

	Budget	Expenditures	Balance	% Expended
111 SALARIES, CERTIFIED	\$6,785,775	\$3,392,734	\$3,393,041	50.0%
112 SALARIES, CLASSIFIED	\$2,729,566	\$1,399,559	\$1,330,007	51.3%
113 SALARIES, CERTIFIED ADMIN	\$822,052	\$528,547	\$293,505	64.3%
114 SALARIES, NON-CERTIFIED ADMIN	\$294,397	\$149,794	\$144,603	50.9%
116 EARLY RETIREMENT	\$255,792	\$126,230	\$129,562	49.3%
121 SALARIES, CERTIFIED SUBS	\$348,200	\$138,106	\$210,094	39.7%
122 SALARIES, NON-CERTIFIED SUBS	\$81,596	\$49,485	\$32,111	60.6%
133 SALARIES, CURRICULUM DEV.	\$50,000	\$8,587	\$41,413	17.2%
134 SALARIES, EXTRA DUTY	\$236,444	\$94,579	\$141,865	40.0%
135 TRAVEL ALLOWANCE	\$18,219	\$11,410	\$6,809	62.6%
136 TRANSFER STIPEND	\$0	\$600	(\$600)	
137 DUTIES - ACTIVITIES/ATHLETICS	\$15,000	\$9,300	\$5,700	62.0%
138 STUDENT WORKERS	\$17,000	\$12,241	\$4,759	72.0%
139 MISC TIMECARDS	\$57,452	\$44,196	\$13,256	76.9%
Total Salary	\$11,711,493	\$5,965,367	\$5,746,126	50.9%

21x PERS	\$3,283,356	\$1,540,227	\$1,743,130	46.9%
220 SOCIAL SECURITY	\$895,528	\$442,527	\$453,001	49.4%
231 WORKERS' COMP	\$102,327	\$58,746	\$43,581	57.4%
232 UNEMPLOYMENT	\$80,602	\$28,579	\$52,023	35.5%
242 EMPLOYEE INSURANCE	\$3,599,605	\$1,911,341	\$1,688,264	53.1%
243 TUITION FEES	\$88,000	\$47,639	\$40,361	54.1%
Total Fringes	\$8,049,418	\$4,029,058	\$4,020,360	50.1%

310 INSTRUCTION SERVICES, Prof	\$517,675	\$274,324	\$243,351	53.0%
322 REPAIR AND MAINTENANCE	\$313,810	\$148,166	\$165,644	47.2%
324 RENTALS/LEASES	\$150,810	\$69,102	\$81,708	45.8%
325 ELECTRICITY	\$486,400	\$250,228	\$236,172	51.4%
326 FUEL	\$81,300	\$31,408	\$49,892	38.6%
327 WATER & SEWER	\$68,900	\$45,440	\$23,460	66.0%
328 GARBAGE	\$81,580	\$36,173	\$45,407	44.3%
329 OTHER PROPERTY SERVICES	\$11,725	\$8,492	\$3,233	72.4%
331 STUDENT TRANSPORT., REIMBURS.	\$1,874,600	\$799,925	\$1,074,675	42.7%
332 STUDENT TRANSPORT., NON-REIM.	\$51,000	\$36,859	\$14,141	72.3%
341 TRAVEL IN DISTRICT	\$8,765	\$2,252	\$6,513	25.7%
342 TRAVEL - OUT OF DISTRICT	\$56,030	\$24,193	\$31,837	43.2%
305 COMMUNICATIONS	\$6,600	\$290	\$6,310	4.4%
351 TELEPHONE	\$93,500	\$61,613	\$31,887	65.9%
353 POSTAGE	\$26,000	\$15,757	\$10,243	60.6%
354 ADVERTISING	\$7,315	\$3,492	\$3,823	47.7%
355 PRINTING SVC.	\$5,000	\$2,412	\$2,588	48.2%
359 OTHER COMMUNICATION SVCS	\$74,800	\$69,736	\$5,064	93.2%
360 CHARTER SCHOOL PAYMENTS	\$360,920	\$184,525	\$176,395	51.1%
380 PROF. SERVICE - NON-INSTRUCT.	\$8,050	\$6,026	\$2,024	74.9%
381 AUDIT	\$18,000	\$30,500	(\$12,500)	169.4%
382 LEGAL	\$19,000	\$18,957	\$43	99.8%
383 ARCHITECT/ENGINEERING SERVICE	\$1,600	\$0	\$1,600	0.0%
384 BOARD NEGOTIATIONS	\$12,000	\$0	\$12,000	0.0%
386 DATA PROCESSING	\$61,331	\$23,112	\$38,219	37.7%
390 OTHER PROFESSIONAL SERVICE	\$62,000	\$31,285	\$30,715	50.5%
Total Service	\$4,458,711	\$2,174,269	\$2,284,442	48.8%

F100 - GENERAL FUND
SUMMARY OF EXPENDITURES BY OBJECT
1/31/2014

		Budget	Expenditures	Balance	% Expended
410	SUPPLIES	\$250,970	\$130,410	\$120,560	52.0%
412	CUSTODIAL SUPPLIES	\$80,000	\$54,549	\$25,451	68.2%
413	MAINTENANCE SUPPLIES	\$70,000	\$36,224	\$33,776	51.7%
414	SUPPLIES FOR GROUNDS	\$21,000	\$1,324	\$19,676	6.3%
416	TRANSPORTATION/SHOP SUPPLIES	\$3,300	\$1,281	\$2,019	38.8%
417	GAS/OIL/LUBRICANTS	\$325,001	\$111,745	\$213,256	34.4%
42x	TEXTBOOKS	\$54,240	\$54,814	(\$574)	101.1%
430	LIBRARY BOOKS	\$49,037	\$18,075	\$30,962	36.9%
440	PERIODICALS	\$4,800	\$3,281	\$1,519	68.4%
460	NON-CONSUMABLE SUPPLIES	\$76,448	\$28,202	\$48,246	36.9%
470	SOFTWARE	81,375.00	\$86,473	(\$5,098)	106.3%
480	COMPUTER HARWARE - NOT CAPITAL	113,730.00	108,960.03	\$4,770	95.8%
	Total Supplies	\$1,129,901	\$635,339	\$494,562	56.2%
540	EQUIPMENT	\$20,000	\$0	\$20,000	0.0%
	Total Capital Outlay	\$20,000	\$0	\$20,000	0.0%
610	PRINCIPAL	\$137,041	\$43,315	\$93,726	31.6%
620	INTEREST	\$30,933	\$14,588	\$16,345	47.2%
640	DUES AND FEES	\$49,075	\$35,150	\$13,925	71.6%
650	INSURANCE & JUDGMENTS	\$224,800	\$246,950	(\$22,150)	109.9%
670	TAXES	\$5,800	\$5,919	(\$119)	102.1%
710	FUND MODIFICATIONS	\$200,200	\$200,000	\$200	99.9%
810	PLANNED RESERVE	\$495,000	\$0	\$495,000	0.0%
	Total Other	\$1,142,849	\$545,923	\$596,926	47.8%
	Total	\$26,512,372	\$13,349,955	\$13,162,417	50.4%



COOS BAY PUBLIC SCHOOLS

Blossom Gulch Elementary School ★ Madison Elementary School
Millicoma School ★ Sunset School ★ Marshfield High School ★ Harding Learning Center

LEARNING FOR ALL – WHATEVER IT TAKES!

Resolution 2014-10

WHEREAS, the education of youth is essential to the future of our community, state, country and world; and

WHEREAS, classified employees are the backbone of our public education system; and

WHEREAS, classified employees work directly with students, educators, parents, volunteers, business partners and community members; and

WHEREAS, classified employees support the smooth operation of offices, the safety and maintenance of buildings and property, and the safe transportation, healthy nutrition and direct instruction of students; and

WHEREAS, our community depends upon and trusts classified employees to serve students; and

WHEREAS, classified employees, with their diverse talents and true dedication, nurture students throughout their school years.

NOW, THEREFORE, BE IT RESOLVED that the Coos Bay School District 9 Board of Directors proclaims March 3-7, 2014, to be **CLASSIFIED EMPLOYEE APPRECIATION WEEK**; and

BE IT FURTHER RESOLVED that the Coos Bay School District 9 Board of Directors strongly encourages all members of our community to join in this observance, recognizing the dedication and hard work of these individuals.

Adopted this 10 day of February, 2014.

Signed:

Attest:

Chair James Martin, School District Board of Directors

Superintendent

Local Service Plan Design

The proposed Local Service Plan has two tiers. Tier one includes services that meet "Core Service" OAR requirements, provide services to all districts, provide services equitably for all districts and stabilizes services. Tier two allows districts to choose what services they want to purchase by "ordering" services by a specified process/timeline. The district's allotment of resolution dollars are subtracted from total order and the ESD will bill the district for any services above their resolution allotment.

2013-2014 Local Service Plan

Tier One: Core Services

Tier 1 services will be offered in each of the four core areas as agreed upon by the component school district Superintendents

Core Areas

Admin/Support
Technology
Special Education
School Improvement

Tier Two: Menu Services

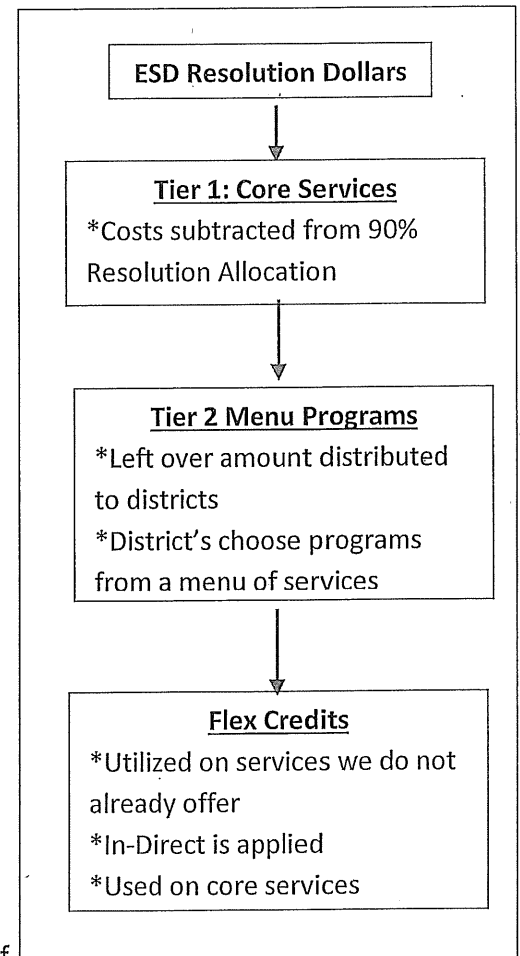
Districts will select services that they want from a list of programs. Services will be ordered in units that the district determines based on their individual needs.

Flex Credits

Once the districts have ordered Tier 2 services and have remaining service credits they may access their resolution dollars through an interagency agreement under specific parameters.

Flex Credit Parameters:

- Utilized for services we do not already offer
- Must be utilized on programs/staff that fit into the major categories of service or "core services" as designated by the ORS
- In-direct will be applied to amount determined



Special Considerations

Brookings will receive 65% flex credits

- In-Direct will be applied
- 65% flex credits can be used to purchase any service regardless if the ESD offers the service

ESD local service plan was ___ Approved ___ Not Approved on _____ (date) by _____ (district name).

District Board Chair

Jacqueline Crook

ESD Board Chair